The Culture and Equality unit invites female* predocs of the University of Vienna to apply for the mentoring program **doc:muv**.

Female predocs addresses all predocs that identify as female. We particularly invite and enourage people who have experienced discrimination to apply.*

Application window:
June 9 to July 8, 2026

Duration of program:
March 2027 to June 2028

Max. number of participants:
24 mentees

Application documents and more information:
https://gleichstellung.univie.ac.at/en/

Culture and Equality

University of Vienna
Universitätsring 1, 1010 Vienna
T: +43 1 4277 Ext. 18433 / Ext. 18465
E-Mail: mentoring.frauenfoerderung@univie.ac.at
https://gleichstellung.univie.ac.at/en/

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Culture and Equality

doc:muv

Mentoring Program for Female* Predocs at the University of Vienna

doc:muv is …

a 3 semester long career development program for female* predocs of the University of Vienna. It combines the three formats mentoring, group coaching and training.

doc:muv builds on …

Mentoring: Professors of the University of Vienna serve as mentors regarding scientific careers for small groups of mentees across disciplines.

Coaching: Regular coaching meetings with experienced coaches specialized in the field of academia.

Training: Soft skill trainings with international trainers on presentation, leadership and negotiation tools.

doc:muv is no …

- vocational counselling
- expert supervision of scientific content
- job agency

doc:muv offers …

- orientation in academia
- formal and informal scientific (peer) networking opportunities
- development of practical career strategies
- support for individual professional goals
- exchanges of informal know-how about specific discipline cultures
- empowerment coaching for BIPoC mentees
- reflection and de-individualisation of experiences with gender-based discrimination

KICK-OFF

November 17, 2026 from 9.00–15.00.
After the kick-off in November 2026, the program will start in March 2027.

MENTORING

The mentoring groups (mentees and mentor) arrange two half-day meetings per semester on self-chosen dates.

COACHING

There are four coaching meetings per semester.

Group A
Coach: Ute Riedler

Summer semester 2027:
Mar 12, Apr 22, May 14, Jun 9, 2027

Winter semester 2027/28:
Oct 6, Nov 11, Dec 15, 2027, Jan 20, 2028

Summer semester 2028:
Mar 14, Apr 20, May 16, Jun 22, 2028

Time: 9.00–12.30

Group B
Coach: Meike Lauggas

Summer semester 2027:
Mar 16, Apr 13, May 18, Jun 8, 2027

Winter semester 2027/28:
Oct 20, Nov 17, Dec 15, 2027, Jan 12, 2028

Summer semester 2028:
Mar 22, Apr 26, May 17, Jun 7, 2028

Time: 9.00–12.30

EMPOWERMENT SPACE

The program offers the possibility for an empowerment space that acknowledges the challenges BIPoC scientists experience with topics such as power, privilege and the various forms of oppression.

TRAINING

Trainings take place from 9.00–17.00.

Summer semester 2027

Shaping Your Future: Career Paths
Trainer: Neela Enke

Group Group A
April 19–20, 2027

Group B
April 21–22, 2027

Winter semester 2027/28

Self-Presentation & Empowerment
Trainer: Lisa Horvath

Group A
October 21-22, 2027

Group B
November 11–12, 2027

Summer semester 2028

Academic Applications
Trainer: Matthias Zach

May 11–12, 2028

Applications Beyond Academia
Trainer: Matthias Schwarzkopf

June 13–14, 2028